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To Document the struggles of heroines in Kenya, Tanzania and Uganda dubbed; Resilient voices; Heroines of East Africa's struggle

About Inuka Kenya Ni Sisi:

Inuka Kenya Ni Sisi! Is a Kenyan grassroots social movement organization founded in 2009 and registered/incorporated as a Company Limited by Guarantee in 2012. It envisions a peaceful, united and well-governed Kenya with equal economic and social opportunity for all citizens. The organization exists to empower Kenyan citizens to improve their lives and demand good governance as a means to achieve socio-economic growth and equality of opportunity among all Kenyans. It aims to curate a social movement (the Ni Sisi! Movement) that will seek to unite Kenyans to forge a collective identity, drive transformation in leadership and improve *maisha* — wellbeing — for all Kenyans. To this end, Inuka supports community groups/organizations and collaborates with initiatives at the local, national and regional level to build capacity and linkages for effective collective action. Inuka Kenya Ni Sisi! philosophy is underpinned by the concept of “dignity before development” — each individual’s inherent dignity must be upheld at all levels of interaction.

Inuka Kenya has developed three strategic objectives which, together, will form the basis upon which citizens at the local level will find their efforts to take charge of their citizenship and governance processes. As such, the three objectives are the key pillars that will support the creation of a Ni Sisi! Social movement. **These three objectives are:**

- i. Strategic Objective 1: *Restructuring the Public Sphere:*
 - To create and curate narratives that seek to restructure the Kenyan public sphere using knowledge platforms, technology products and engaging civic actors and institutions within a framework of Utu.

- ii. Strategic Objective II: *Enhance Individual Agency, Dignity and Livelihoods:*
 - To harness a collective positive and resilient identity in order to build, protect, restore and ensure human dignity for all.

iii. Strategic Objective III: *Transition to a National Social Movement*:

- To transition from a civil society organization - through partnerships, collaboration and membership development, to a national social movement of active citizens who hold governments to account.

Background and Purpose

The purpose of this research is to document the struggles, resilience, and contributions of heroines in Kenya, Tanzania, and Uganda. The focus will be on women who have made significant impacts in various fields such as social justice, human rights, community development, education, and healthcare. This documentation will highlight their challenges, triumphs, and the socio-cultural and political environments in which they operate.

Objectives of the study

Recognising the role played by various unsung and underrated heroines of the justice and liberation movements in Kenya, Uganda and Tanzania, the project seeks to produce documentaries unveiling the compelling narratives of unsung women human activists.

- I. To map out the heroines and their liberation struggles in the three countries.
- II. To memorialize the courage, dedication, commitment and solidarity of various women personalities in justice and liberation movements.
- III. To shed light on the resilience of women who dared to challenge oppression in Kenya, Uganda and Tanzania
- IV. To document the role of various women personalities for the current and future generation.

Scope of Work

- V. Literature Review: Conduct a comprehensive review of existing literature on women's struggles and contributions in East Africa, focusing on Kenya, Tanzania, and Uganda.
- VI. Field Research: conduct interviews and gather firsthand accounts from the heroines, their families, community members, and other stakeholders.

- VII. Data Collection: Utilize a mixed-method approach, including qualitative interviews, focus group discussions, and case studies, to gather detailed information on the struggles, achievements, and impacts of the identified heroines.
- VIII. Documentation: Compile and document the stories of selected heroines, ensuring a diverse representation of backgrounds, fields of work, and geographical locations.
- IX. Analysis: Analyze the collected data to identify common themes, challenges, and strategies used by these women, and how these reflect the broader socio-cultural and political contexts of the region.

Methodology

- X. Qualitative Research: Employ qualitative research methods, including in-depth interviews, narrative analysis, and ethnographic approaches, to capture the nuanced experiences of the heroines.
- XI. Participatory Approach: Engage the heroines and their communities in the research process to ensure that their voices and perspectives are accurately represented.
- XII. Triangulation: Cross-reference data from multiple sources (e.g., interviews, literature, archival records) to ensure the reliability and validity of findings.
- XIII. Ethical Considerations: Adhere to ethical research standards, including obtaining informed consent, ensuring confidentiality, and respecting the dignity and autonomy of all participants.

Deliverables/Expected outputs

The consultant will work closely with Inuka staff to refine the proposed scope of work prior to commencement of the assignment.

Key outputs will include the following:

- i. Develop a preliminary audio visual and script on the struggles and liberation of the unsung heroines.
- ii. Provide a detailed work plan clearly showing the information gathering, planning, design, development, testing and delivery of the assignment
- iii. Provide detailed documentation of the heroines in Kenya, Tanzania and Uganda.

- iv. Develop a script and audio visual documentary for each of the heroines for dissemination.

Caveat: All the materials, information and reports as an output of the assignment shall be the property of Inuka and the Consultant is bound by Inuka's confidentiality requirements.

Work plan and Time Schedule

The assignment will commence on September 10th, 2024 and be completed and a final report submitted by November 29th, 2024

Consultant's Profile

Inuka seeks to engage the services of qualified and experienced individual consultants/consultancy firms to undertake the work:

Qualifications & Experience

The consultants/consultant firms must have the following qualifications and experience: .

- i. Experience in working in Kenya, Uganda and Tanzania and thorough knowledge on the struggle and liberation history.
- ii. Awareness of copyright laws, consent, and ethical standards in documentary filmmaking.
- iii. An eye for detail and a creative vision to guide the documentary's visual style, tone, and overall aesthetic.
- iv. Strong understanding of gender issues, women's rights, and socio-cultural dynamics in Kenya, Tanzania, and Uganda.
- v. Excellent writing and communication skills, with the ability to present complex information clearly and effectively.
- vi. Fluency in English and proficiency in local languages spoken in the research areas is an advantage.
- vii. The ability to craft a compelling narrative that effectively conveys the intended message, with a strong understanding of structure, pacing, and audience engagement.

Individuals / Organizations are invited to apply by submitting the following documents.

- i. Reference materials of previous assignment done.
- ii. Curriculum Vitae of the individual(s) that will undertake the assignment.
- iii. Proposed methodology and timeliness for the assignment.

- iv. A budget quotation for the costs of the assignment.

Budget and Logistics

The consultant shall submit the proposed budget with broken down costs for particular items, for the assignment, including breakdown and justification.

Submission of proposals /EOI

Based on the above, Inuka is inviting interested parties to submit expressions of interest. Individuals or firms applying shall detail the following:

- i. Consultants' profile and Capability Statement describing the technical capacity and experience of the firm or group of individuals
- ii. Names and resume of individual(s) or team members proposed and their roles in the achievement of the assignment
- iii. Testimonials and sample reports of similar assignments taken in the recent past
- iv. Technical Proposal interpretation the Terms of Reference (TORs)
- v. Financial Proposal clearly demonstrating the costs of the consultancy
- vi. Detailed implementation plan and time frames.

The proposal shall be sent, in soft, to the following emails: procurement@inukakenya.com and copy kenya@eawellnesshub.org

Deadline for submission is August 30th, 2024. Only shortlisted candidates will be contacted.